

Specific Identification Faculty & Staff Fringe Table 2017 - 2018 Data						
Maximum Possible Fringes						
Base	Retirement	Social	Health, Rx	1.40%	Total	Fringe
<u>Salary</u>	<u>TIAA-CREF</u>	<u>Security</u>	<u>& Dental</u>	<u>Other</u>	<u>Fringes</u>	<u>Rate</u>
\$ 35,000	3,500	2,678	14,180	490	20,848	59.6%
\$ 36,000	3,600	2,754	14,180	504	21,038	58.4%
\$ 37,000	3,700	2,831	14,180	518	21,229	57.4%
\$ 38,000	3,800	2,907	14,180	532	21,419	56.4%
\$ 39,000	3,900	2,984	14,180	546	21,610	55.4%
\$ 40,000	4,000	3,060	14,180	560	21,800	54.5%
\$ 41,000	4,100	3,137	14,180	574	21,991	53.6%
\$ 42,000	4,200	3,213	14,180	588	22,181	52.8%
\$ 43,000	4,300	3,290	14,180	602	22,372	52.0%
\$ 44,000	4,400	3,366	14,180	616	22,562	51.3%
\$ 45,000	4,500	3,443	14,180	630	22,753	50.6%
\$ 46,000	4,600	3,519	14,180	644	22,943	49.9%
\$ 47,000	4,700	3,596	14,180	658	23,134	49.2%
\$ 48,000	4,800	3,672	14,180	672	23,324	48.6%
\$ 49,000	4,900	3,749	14,180	686	23,515	48.0%
\$ 50,000	5,000	3,825	14,180	700	23,705	47.4%
\$ 51,000	5,100	3,902	14,180	714	23,896	46.9%
\$ 52,000	5,200	3,978	14,180	728	24,086	46.3%
\$ 53,000	5,300	4,055	14,180	742	24,277	45.8%
\$ 54,000	5,400	4,131	14,180	756	24,467	45.3%
\$ 55,000	5,500	4,208	14,180	770	24,658	44.8%
\$ 56,000	5,600	4,284	14,180	784	24,848	44.4%
\$ 57,000	5,700	4,361	14,180	798	25,039	43.9%
\$ 58,000	5,800	4,437	14,180	812	25,229	43.5%
\$ 59,000	5,900	4,514	14,180	826	25,420	43.1%
\$ 60,000	6,000	4,590	14,180	840	25,610	42.7%
\$ 61,000	6,100	4,667	14,180	854	25,801	42.3%
\$ 62,000	6,200	4,743	14,180	868	25,991	41.9%
\$ 63,000	6,300	4,820	14,180	882	26,182	41.6%
\$ 64,000	6,400	4,896	14,180	896	26,372	41.2%
\$ 65,000	6,500	4,973	14,180	910	26,563	40.9%
\$ 66,000	6,600	5,049	14,180	924	26,753	40.5%
<ul style="list-style-type: none"> ▪ Retirement - 10% if enrolled. If not enrolled no costs will be assessed. ▪ Social Security/FICA - 6.2% of the first \$128,790 (a blend of the 2017 (\$127,200) actual cap and the projected 2018 (\$130,380) cap) + 1.45% of all salary. ▪ Health, Rx, & Dental - U. average amount regardless of actual enrollment or enrollment options (includes \$3,338 for retirees). ▪ Other Costs - Long Term Disability, Life Insurance, Unemployment Comp, etc. U. average percent regardless of actual enrollment or enrollment options. ▪ Applicable Base - Retirement, Health, Rx, & Dental, and Other costs will be allocated to "Base" salary only (earning types SAL, CTS, REG, & TSS). All other earnings types will be assessed social security as appropriate, and retirement as required by un ▪ Summer School - Should be budgeted at 7.65% and will be charged social security as appropriate (6.2% of salary up to the FICA salary cap + 1.45% of balance). 						

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Salary	TIAA-CREF	Security	& Dental	Other	Fringes	Rate
\$ 67,000	6,700	5,126	14,180	938	26,944	40.2%
\$ 68,000	6,800	5,202	14,180	952	27,134	39.9%
\$ 69,000	6,900	5,279	14,180	966	27,325	39.6%
\$ 70,000	7,000	5,355	14,180	980	27,515	39.3%
\$ 71,000	7,100	5,432	14,180	994	27,706	39.0%
\$ 72,000	7,200	5,508	14,180	1,008	27,896	38.7%
\$ 73,000	7,300	5,585	14,180	1,022	28,087	38.5%
\$ 74,000	7,400	5,661	14,180	1,036	28,277	38.2%
\$ 75,000	7,500	5,738	14,180	1,050	28,468	38.0%
\$ 76,000	7,600	5,814	14,180	1,064	28,658	37.7%
\$ 77,000	7,700	5,891	14,180	1,078	28,849	37.5%
\$ 78,000	7,800	5,967	14,180	1,092	29,039	37.2%
\$ 79,000	7,900	6,044	14,180	1,106	29,230	37.0%
\$ 80,000	8,000	6,120	14,180	1,120	29,420	36.8%
\$ 81,000	8,100	6,197	14,180	1,134	29,611	36.6%
\$ 82,000	8,200	6,273	14,180	1,148	29,801	36.3%
\$ 83,000	8,300	6,350	14,180	1,162	29,992	36.1%
\$ 84,000	8,400	6,426	14,180	1,176	30,182	35.9%
\$ 85,000	8,500	6,503	14,180	1,190	30,373	35.7%
\$ 86,000	8,600	6,579	14,180	1,204	30,563	35.5%
\$ 87,000	8,700	6,656	14,180	1,218	30,754	35.3%
\$ 88,000	8,800	6,732	14,180	1,232	30,944	35.2%
\$ 89,000	8,900	6,809	14,180	1,246	31,135	35.0%
\$ 90,000	9,000	6,885	14,180	1,260	31,325	34.8%
\$ 91,000	9,100	6,962	14,180	1,274	31,516	34.6%
\$ 92,000	9,200	7,038	14,180	1,288	31,706	34.5%
\$ 93,000	9,300	7,115	14,180	1,302	31,897	34.3%
\$ 94,000	9,400	7,191	14,180	1,316	32,087	34.1%
\$ 95,000	9,500	7,268	14,180	1,330	32,278	34.0%
\$ 96,000	9,600	7,344	14,180	1,344	32,468	33.8%
\$ 97,000	9,700	7,421	14,180	1,358	32,659	33.7%
\$ 98,000	9,800	7,497	14,180	1,372	32,849	33.5%
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\$ 99,000	9,900	7,574	14,180	1,386	33,040	33.4%
\$ 100,000	10,000	7,650	14,180	1,400	33,230	33.2%
\$ 101,000	10,100	7,727	14,180	1,414	33,421	33.1%
\$ 102,000	10,200	7,803	14,180	1,428	33,611	33.0%
\$ 103,000	10,300	7,880	14,180	1,442	33,802	32.8%
\$ 104,000	10,400	7,956	14,180	1,456	33,992	32.7%
\$ 105,000	10,500	8,033	14,180	1,470	34,183	32.6%
\$ 106,000	10,600	8,109	14,180	1,484	34,373	32.4%
\$ 107,000	10,700	8,186	14,180	1,498	34,564	32.3%
\$ 108,000	10,800	8,262	14,180	1,512	34,754	32.2%
\$ 109,000	10,900	8,339	14,180	1,526	34,945	32.1%
\$ 110,000	11,000	8,415	14,180	1,540	35,135	31.9%
\$ 111,000	11,100	8,492	14,180	1,554	35,326	31.8%
\$ 112,000	11,200	8,568	14,180	1,568	35,516	31.7%
\$ 113,000	11,300	8,645	14,180	1,582	35,707	31.6%
\$ 114,000	11,400	8,721	14,180	1,596	35,897	31.5%
\$ 115,000	11,500	8,798	14,180	1,610	36,088	31.4%
\$ 116,000	11,600	8,874	14,180	1,624	36,278	31.3%
\$ 117,000	11,700	8,951	14,180	1,638	36,469	31.2%
\$ 118,000	11,800	9,027	14,180	1,652	36,659	31.1%
\$ 119,000	11,900	9,104	14,180	1,666	36,850	31.0%
\$ 120,000	12,000	9,180	14,180	1,680	37,040	30.9%
\$ 121,000	12,100	9,257	14,180	1,694	37,231	30.8%
\$ 122,000	12,200	9,333	14,180	1,708	37,421	30.7%
\$ 123,000	12,300	9,410	14,180	1,722	37,612	30.6%
\$ 124,000	12,400	9,486	14,180	1,736	37,802	30.5%
\$ 125,000	12,500	9,563	14,180	1,750	37,993	30.4%
\$ 126,000	12,600	9,639	14,180	1,764	38,183	30.3%
\$ 127,000	12,700	9,716	14,180	1,778	38,374	30.2%
\$ 128,000	12,800	9,792	14,180	1,792	38,564	30.1%
\$ 129,000	12,900	9,856	14,180	1,806	38,742	30.0%
\$ 130,000	13,000	9,870	14,180	1,820	38,870	29.9%
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\$ 131,000	13,100	9,885	14,180	1,834	38,999	29.8%
\$ 132,000	13,200	9,899	14,180	1,848	39,127	29.6%
\$ 133,000	13,300	9,914	14,180	1,862	39,256	29.5%
\$ 134,000	13,400	9,928	14,180	1,876	39,384	29.4%
\$ 135,000	13,500	9,943	14,180	1,890	39,513	29.3%
\$ 136,000	13,600	9,957	14,180	1,904	39,641	29.1%
\$ 137,000	13,700	9,972	14,180	1,918	39,770	29.0%
\$ 138,000	13,800	9,986	14,180	1,932	39,898	28.9%
\$ 139,000	13,900	10,001	14,180	1,946	40,027	28.8%
\$ 140,000	14,000	10,015	14,180	1,960	40,155	28.7%
\$ 141,000	14,100	10,030	14,180	1,974	40,284	28.6%
\$ 142,000	14,200	10,044	14,180	1,988	40,412	28.5%
\$ 143,000	14,300	10,059	14,180	2,002	40,541	28.4%
\$ 144,000	14,400	10,073	14,180	2,016	40,669	28.2%
\$ 145,000	14,500	10,088	14,180	2,030	40,798	28.1%
\$ 146,000	14,600	10,102	14,180	2,044	40,926	28.0%
\$ 147,000	14,700	10,117	14,180	2,058	41,055	27.9%
\$ 148,000	14,800	10,131	14,180	2,072	41,183	27.8%
\$ 149,000	14,900	10,146	14,180	2,086	41,312	27.7%
\$ 150,000	15,000	10,160	14,180	2,100	41,440	27.6%
\$ 151,000	15,100	10,175	14,180	2,114	41,569	27.5%
\$ 152,000	15,200	10,189	14,180	2,128	41,697	27.4%
\$ 153,000	15,300	10,204	14,180	2,142	41,826	27.3%
\$ 154,000	15,400	10,218	14,180	2,156	41,954	27.2%
\$ 155,000	15,500	10,233	14,180	2,170	42,083	27.2%
\$ 156,000	15,600	10,247	14,180	2,184	42,211	27.1%
\$ 157,000	15,700	10,262	14,180	2,198	42,340	27.0%
\$ 158,000	15,800	10,276	14,180	2,212	42,468	26.9%
\$ 159,000	15,900	10,291	14,180	2,226	42,597	26.8%
\$ 160,000	16,000	10,305	14,180	2,240	42,725	26.7%
\$ 161,000	16,100	10,320	14,180	2,254	42,854	26.6%
\$ 162,000	16,200	10,334	14,180	2,268	42,982	26.5%
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